

Finance Manager Interview Questions

The role of finance manager evolves around two major duties: consulting senior management and conducting finance operations. In some organizations, they may also perform other tasks, which often include controlling investments and budget planning. In this respect, a qualified finance manager should display a solid knowledge of reporting, data analysis, and budgeting. Plus, the good grasp of daily financial operations is equally important.

Applicants are commonly required to possess at least a bachelor's degree in accounting or any other related major. Also, the relevant experience is a must in the majority of companies. However, nothing will uncover the totally fit talent better than a bunch of in-depth **Finance Manager Interview Questions**. Review our list and modify it for your specific recruitment goals.

SITUATIONAL QUESTIONS

Senior management asks you if it's relevant to stop offering some service or product. How would approach the issue?

You need to manage multiple priorities. How would handle this?

Your subordinate miscalculated. How would you solve the problem?

How would you resolve a conflict between your subordinate accountants?

Your company has purchased new equipment. In what way would it affect financial statements?

How would you inspire your staff for new finance strategies?

ROLE-SPECIFIC QUESTIONS

Your upper management needs a financial report. What exactly would you submit?

How to assess the company's progress? What metrics comes in handy?

How to evaluate the enterprise's investments?

What documents will show you whether an organization is doing well or not?

How do you usually calculate ROI?

Are you familiar with benchmarking studies?

What's your experience with the relevant software?

How do you encourage teamwork, initiatives, innovations, or the like?

BEHAVIORAL QUESTIONS

Have you ever given advice to your upper management that significantly optimized your company's ROI?

Have you ever dealt with a very tight deadline? How did you manage?

Have you ever demonstrated the initiative that worked out?

Describe a time when you disagreed with your senior management. Did you make them change their opinion?

Recall a time when your professional knowledge benefited your organization.

Have you ever boosted the timeliness/quality of the financial data?

Describe your team leadership experience. What is your leadership style? How has it affected your company's wellbeing/the careers of your subordinates?

Have you ever managed a difficult subordinate? How did you approach the situation?

How many performance appraisals have you conducted this year? Evaluate your personal contribution to the work performance. Did you expand your team?